

# Update from the Chair of the Board of Trustees

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From: **Green Hedges School** | heidijevertt@gmail.com

Wednesday, Sep 19, 8:34 AM



## Update from the Chair of the Board of Trustees

**September 19, 2018**

**Dear Green Hedges School Community,**

On behalf of the Board of Trustees, I am writing to confirm Bob Gregg's ten-year tenure as Head of School will end in the summer of 2019, to express our appreciation for his leadership to Green Hedges School and to share information about the Head of School search process with the community.

Bob, Kathy, and their three daughters joined the Green Hedges community in the summer of 2009 bringing a special exuberance onto campus. Bob's unconditional love for children has been at the center of how he has shepherded the Green Hedges learning environment where faculty and staff are flexible to meet the diverse needs of children. He has always embodied the School's mission and core values and continues to cultivate an environment where curious and bright children can grow under the guidance of exceptional teachers. As a trustee, and now Board Chair, I have had the pleasure of working closely with Bob over the past 4 years and look forward to continuing our partnership during this year of transition.

The Board of Trustees is responsible for selecting and hiring Green Hedges School's next Head of School. We recognize the need for a leader who will build on our rich and relevant history, tremendous successes and embrace our mission and

the future of independent schools. I would like to take this opportunity to provide you with some important information about the search process. Please note, the search process will involve many steps, and this letter is just the first of several updates.

### **Search Consultant and On-Site Visit**

The Board of Trustees has selected and hired [Carney, Sandoe & Associates](#) (CS&A) as search consultant to lead the Green Hedges School community in its search for the next permanent Head of School. Since its inception in 1977, CS&A has worked successfully with over 1,800 schools to provide exceptional faculty recruitment, head of school search, and strategic consulting services. The success of our search will depend in large part on the input the Search Committee and CS&A receive from the Green Hedges community. To that end, CS&A will spend September 25<sup>th</sup> and 26<sup>th</sup> meeting with administrators, alumni, faculty, parents, trustees and other stakeholders. We welcome you to participate in one of the open parent meetings. If you are unable to attend any of next week's meetings, please do not worry. Everyone will have the opportunity to participate in a survey to ensure we capture maximum participation from the community.

### **The open meetings for parents will be as follows:**

**Tuesday, September 25th:**

6:30-7:30 p.m.

(Multipurpose Room)

**Wednesday, September 26th:**

8:30-9:30 a.m.

(Room 18 - Band Classroom)

We cannot overstate the importance of your participation in these meetings, as your input will help shape and prepare the Search Committee for the start of the public phase of the search process when the school will publish the Search Profile, an overview of our common view of the leadership experience and qualities we seek in our next Head of School. CS&A will use this Profile to recruit a strong pool of candidates for the Search Committee to consider.

### **Head of School Search Committee**

To facilitate the search process, the Board created a Search Committee that will recommend a Head of School candidate to the Board. The next important piece of information to share with you is the composition of the Search Committee. The Committee will draw on the experience and commitment of the following members of our community:

**Craig Gavin**

**Blake Kohn**

*Search Committee Chair, Trustee  
and Parent*

**Heidi Everett**

*Trustee, Chair and Parent*

**Julie Holmes**

*Trustee, Vice Chair and Parent*

**Carolyn Blocher**

*Trustee, Treasurer and Parent*

**Mike Shaw**

*Trustee, Secretary and Parent*

*Trustee and Executive Director, National  
Network of Schools in Partnership*

**Lisa Gibb**

*Trustee and Parent*

**Jennifer McLaughlin**

*Parent Association President and Parent*

**Tom Mast**

*Business Manager*

**Allison Nichols**

*Montessori Directress*

**Stacey Vagoun**

*Grade 5 Teacher*

### **An Inclusive and Transparent Search**

We are committed to an inclusive and transparent search process, and, as noted above, we will provide several updates during the process and encourage you to contact us with questions, input, or concerns. We will also have a dedicated area on our website for the search process that will include all relevant information. There will be times when the work of the Search Committee needs to be confidential, so there will be quiet phases in this process. But please know that when the Committee has done the work of interviewing and checking references of initial candidates to identify strong finalists, the community will have an opportunity to meet with the finalist candidates and to offer their thoughts and impressions to the Search Committee. That input will be a vital part of the process of selecting our next Head of School.

It is my honor to serve as Chair of your Board of Trustees during this pivotal time. I and all Trustees accept this responsibility with the highest regard and thank you for your trust in us. We look forward to having Bob's time and attention for another year. The Board is excited for Bob as he prepares to embark on his next chapter. Bob's decade legacy at GHS is immeasurable and rest assured, as a community, we will have many opportunities to celebrate his accomplishments and thank him for his tireless service and dedication to GHS. As we walk through the doors of the Wiechelt Stable, enjoy the native plants in the Science Garden or think back fondly on the ever popular movie night with the Greggs, we will remember Bob's contributions and his partnership with faculty, parents and school leadership which have served as a foundation that many will continue to benefit from for years to come.

Green Hedges has many exciting years ahead and we look forward to engaging you as we continue to pursue a vibrant future for the Green Hedges School community and students!

**Sincerely,**



**Heidi Jackson Everett**  
**Chair, Board of Trustees, Green Hedges School**

Green Hedges School, 415 Windover Ave. NW, Vienna, VA 22180

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