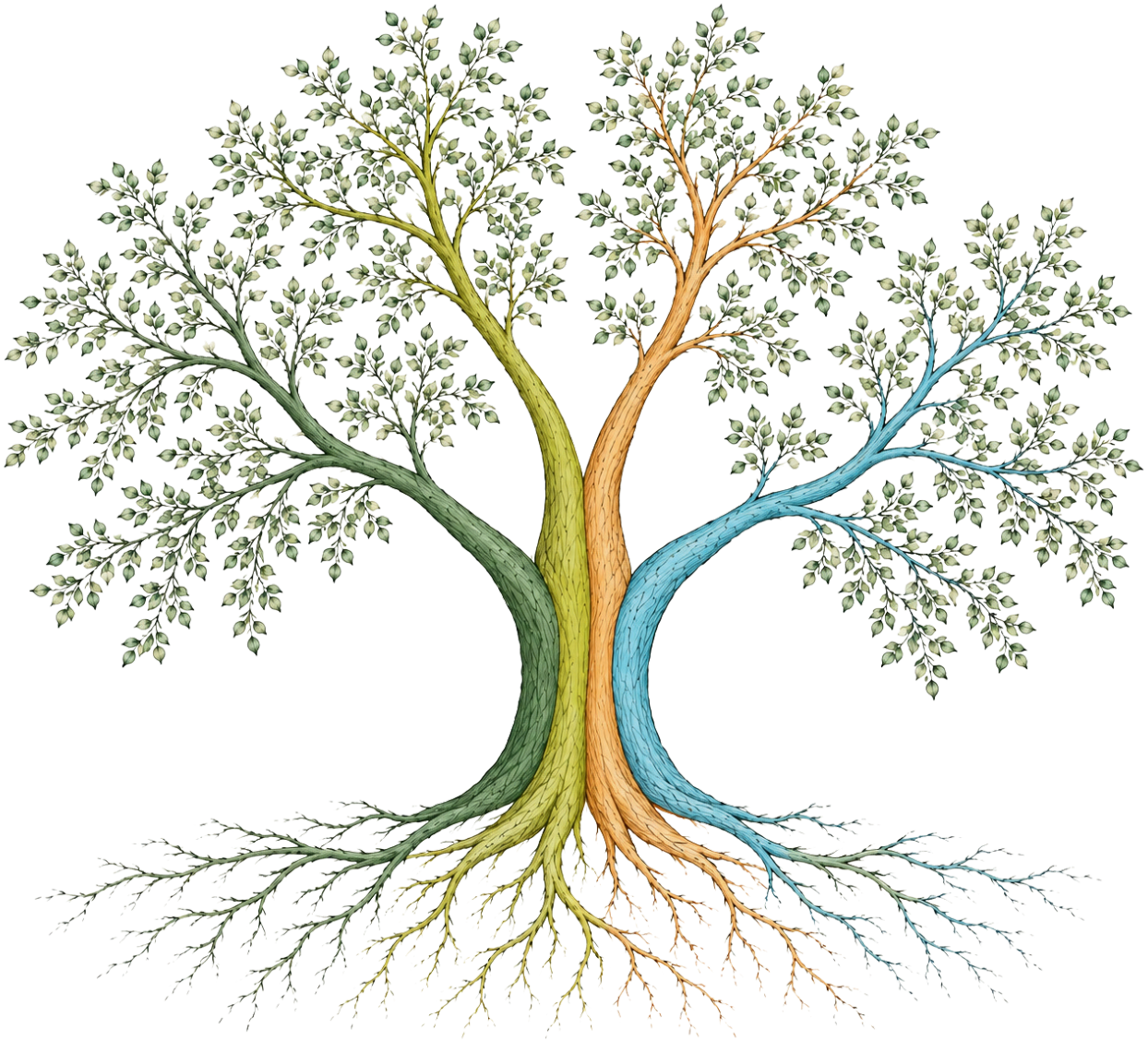
GREEN HEDGES SCHOOL | STRATEGIC PLAN 2026–2031

ROOTING DEEPER, REACHING HIGHER



Dear Green Hedges Community,

We are excited to unveil our 2026–2031 Strategic Plan. This strategic plan gives shape and structure to the ambitious aims of a generation of Green Hedges' trustees, alumni, parents, students, and faculty. Over the past year the Strategic Planning Committee worked tirelessly to arrive at this final version.

We identified four goals to serve as the essence of the strategic plan. These goals—**Inspiring Wonder, Exploration, and Collaboration**, **Strengthening a Culture of Care and Belonging**, **Designing Spaces for Discovery and Connection,** and **Cultivating a Future of Strength and Possibility**—are central to how our school will continue to flourish.

Green Hedges is strengthened by its rich history, proximity to the nation's capital, and dedicated community. This strategic plan builds on these foundations to shape an inspiring future where students become curious scholars, confident leaders, compassionate community members, and thoughtful global citizens.

Together, we will build on our legacy, embrace new opportunities, and continue striving for excellence. We invite our entire community to join us in bringing this vision to life.

Jessica Wadlow, P'24
Board of Trustees Chair

Kyle Armstrong, P'32
Head of School

Rooting Deeper, Reaching Higher

Green Hedges' future begins with a deep understanding of who we are and what we value. By enhancing the relationships, experiences, and traditions that have shaped our school, we create the foundation for students to explore boldly, lead confidently, and reach their fullest potential. As we invest in the well-being of every community member and foster environments that inspire wonder, creativity, and connection, Green Hedges will deepen its impact and extend its legacy. Rooted in purpose and guided by a clear vision, the school will continue to grow with confidence–empowering students to flourish and ensuring a vibrant future for generations to come.

PILLAR 1



Inspiring Wonder, Exploration, and Collaboration

Green Hedges will prepare students for an ever-changing world by cultivating creative thinkers, confident communicators, and responsible leaders.

Through interdisciplinary exploration and meaningful, real-world learning, students will learn not what to think, but how to think — becoming capable, conscientious, and resilient young people.

Priorities

1. Expand education beyond the classroom to connect students to the broader community through service, leadership, and real-world application.
2. Define a Green Hedges approach to generative AI and emerging technologies that aligns with and supports the school's Mission and Core Values.
3. Building upon the school's vigorous foundational programs, grow signature learning experiences that foster independence, curiosity, and confidence while helping students discover their interests, talents, and passions.



"**Every student needs to feel, see, hear, touch, and taste wonder and awe in every aspect of life. Green Hedges does this—and helps students learn the truth of everything."**

FORMER GREEN HEDGES EDUCATOR AND HEAD OF SCHOOL



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PILLAR 2



Strengthening a Culture of Care and Belonging

Green Hedges will strengthen social and emotional well-being for the entire community.

Each member will feel seen, heard, and valued — building a community where everyone is known and feels truly connected.

Priorities

1. Provide a transformative teaching and learning experience by prioritizing faculty and staff well-being, professional development, and meaningful community engagement.

2. Explore compensation and benefit models to strengthen our competitive advantage by retaining and acquiring strong faculty.

3. Elevate student belonging, well-being, and voice by integrating relationship-centered practices, leadership opportunities, and visible systems of support throughout the student experience and curriculum.

4. Strengthen connections with parents and families through meaningful volunteer and engagement opportunities to foster a strong, vibrant community.





"Green Hedges is a place of joy. I feel it every time I step into Kilmer Hall"

CURRENT PARENT







" Education should open the doors of the child's mind to the delight of the unknown, the strange, the antique, the foreign, the new… it should open the doors of the soul."

Kenton Kilmer, Co-Founder, Green Hedges School

PILLAR 3



Designing Spaces for Discovery and Connection

As Green Hedges implements its campus master plan, it will ensure it is thoughtfully and flexibly designed to be a living expression of the school's values, identity, and approach to learning today and into the future.

Every space should inspire curiosity, creativity, connection, and exploration while supporting the unique experiences that define a Green Hedges education.

Priorities

1. Use the expanded facilities to broaden programming and strengthen connections with Vienna and the surrounding region.
2. Create adaptable, sustainable environments that serve as an active teaching tool, encouraging collaboration, innovation, and hands-on learning.
3. Utilizing our enhanced campus, celebrate the school's history, traditions, and founding philosophy while evolving the Green Hedges story for a new generation of families.

CLICK HERE FOR GREEN HEDGES CAMPUS MASTER PLAN

“Childhood is fleeting, and the years our children spend in these classrooms are among the most important of their lives. We have only a short window to nurture their curiosity, build their confidence, and help them become thoughtful, compassionate, and capable human beings. What a privilege it is to have a school that takes that responsibility so seriously!

CURRENT PARENT



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PILLAR 4



Cultivating a Future of Strength and Possibility

Green Hedges will strengthen its long-term sustainability by clearly defining and communicating the distinctive outcomes, experiences, and values that set it apart.

By articulating what it means to be a Green Hedges student and graduate, the school will strengthen enrollment, deepen community pride and philanthropy, and ensure its story resonates with future generations of families.

The goal is not simply stability, but the capacity to invest boldly in students, educators, programs, and opportunities for decades to come.

Priorities

1. Align admissions, communications, and community engagement around a new and cohesive narrative rooted in who Green Hedges is and where it is going.
2. Successfully complete the capital campaign to implement the campus plan by strengthening a culture of philanthropy and community investment.
3. Build a more resilient and sustainable financial future through strategic enrollment growth, financial aid optimization, strong student retention, and diversified revenue streams.







“Green Hedges isn’t just a school; it’s like this giant, magical canvas stretching out across the landscape of my life.”

GREEN HEDGES ALUMNA

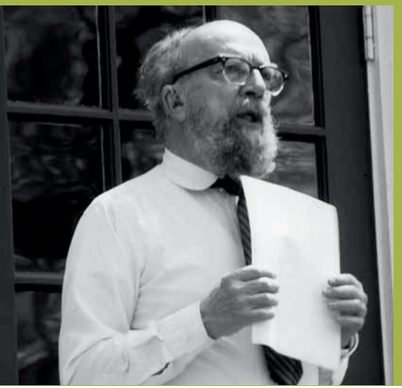


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Kenton and Frances Kilmer founded Green Hedges in 1942 to provide a positive learning environment free from prejudice, an emphasis on excellence in the core academics, the best in all of the Arts—literature, poetry, music, art, and drama—a global exposure to history, and a commitment to citizenship and character. This strategic plan forges our history with our future and allows the opportunity root deeper, and reach higher in a way that respects the legacy and brightens the future of Green Hedges School for all students.

FRANCES KILMER,
CO-FOUNDER OF
GREEN HEDGES



KENTON KILMER,
CO-FOUNDER OF
GREEN HEDGES

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Our Mission

We inspire young people of talent and promise to develop clear values, a desire for wisdom, and an appreciation for all endeavors that broaden the mind and enlighten the spirit.

Core Values

Achieve Distinction ● Commit to Character ● Explore Opportunities ● Become Yourself ●

PHOTOGRAPHY: REKA KELLER, JAMES KEGLEY

green hedges
SCHOOL

FOR MONTESSORI AGES 2-5, PREPATORY GRADES 1-8

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